



Deccan Education Society, Pune Fergusson College Campus, Pune-411004

Applications are invited from the candidates having acquired necessary academic and professional qualifications and fulfilling other conditions for the post of **Assistant Professor (Grant in Aid)** to be filled on vacant posts in colleges affiliated to Savitribai Phule Pune University, Pune and Mumbai University, Mumbai from the academic year 2024-2025. The Details of the posts are as given in the following table.

Sr. No.	Subject	Fergusson College, Pune	Brihan Maharashtra College of Commerce, Pune	Kirti M. Doongursee College of Arts, Science & Commerce, Mumbai	Toal No. of Post/s to be filled	Category
1	Mercantile Law	0	1	0	1	SEBC-1 EWS-1 VJ-A - 1 NT-B -1 SBC-1 ST-1
2	Statistics	1	0	0	1	
3	Botany	0	0	1	1	
4	Psychology	1	0	1	2	
5	Zoology	0	0	1	1	
	Total	2	1	3	06	
Please Note: Women Reservation shall be applicable as per the rules and regulations of competent authorities in that behalf.						

Minimum Qualifications, Pay Scales and Other Conditions:

1. **A)** Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant / allied subject from Indian University or an equivalent degree from an accredited Foreign University.

A relaxation of 5 % shall be allowed at Bachelor's as well as at Master's Level for the candidates belonging to, Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non Creamy Layer) / Differently-abled a] Blindness and low vision b] Deaf and Hard of Hearing c] Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy d] Autism, intellectual disability, specific learning disability and mental illness e] Multiple disabilities from amongst person under a] to d] including deaf -blindness for the purpose of eligibility and for assessing academic record during direct recruitment. The eligibility of 55% marks (or an equivalent grading system in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace marks procedure.

Relaxation of 5% is applicable (**from 55% to 50% of the marks**) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September 1991.

B) Having passed National Eligibility Test (NET) **OR** State Eligibility Test (SET) **OR** having been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree Regulations 2009 / Regulations 2016 and their subsequent amendments from time to time as the case may be).

OR the Ph.D. degree been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the Quaequarelli Symonds (QS)/the Time Higher Education (THE)/the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

Please Note : Educational Qualifications, Pay Scales and Service Conditions will be as per the prevalent rules prescribed by UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of Standards in Higher Education, 2018), Government of Maharashtra (Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08.03.2019), Savitribai Phule Pune University, Pune and Mumbai University, Mumbai and the Deccan Education Society, Pune, subject to further amendments and clarification issued by these bodies from time to time.

2. All the terms and conditions are applicable as mentioned in the letter Ref. No. क्र. नाहप्र -२०२५/(2152630/२५) पुणे विभाग दि. ०३.११.२०२५ from Department of Higher and Technical Education (Government of Maharashtra).
3. Good Academic Record throughout the career.
4. Please note that the recruitment procedure initiated by this advertisement is subject to a decision by Hon'ble Bombay High Court, Aurangabad Bench, on Writ Petition No. 12051/2015.
5. The appointment to these posts will be subject to approval from the competent authorities of the Department of Higher and Technical Education (Government of Maharashtra), Savitribai Phule Pune University, Pune and Mumbai University, Mumbai.

How to apply:

>> The applicants are required to download the prescribed Application Form available at **www.despune.org** and submit the completely filled and duly signed Application Form in hard copy along with required documents and fees in the form of Demand Draft of **Rs. 500/- for Open Category** and **Rs. 250/- for Reserved Category (non-refundable)** drawn on any Nationalised Bank, payable at Pune in favour of 'Secretary, Deccan Education Society, Pune' so as to reach the Secretary, Deccan Education Society, Fergusson College Campus, Pune - 411004 on or before **05.30 p.m. of 03.12.2025**.

>> **Applicants should also fill the Online Form for Basic Information available on the aforesaid website of the society.**

- Write full name in capital letters and mobile number on reverse of the Demand Draft.
- Write the name of the post with subject applied for at the top of the envelope.
- The applicants should visit the website **www.despune.org** from time to time for detailed instructions and changes, if any, during the entire process of filling up the post of Assistant Professor.

Important Instructions to Candidates:

1. **Submit Application Form in hard copy only. Soft copy / Email shall not be considered valid.**
2. Candidates must read all the instructions carefully before filling up the Application Form.
3. Applications not filled correctly / incomplete / without demand draft or not as per the instructions are liable to be rejected.
4. Candidates who are already employed must forward their Application Form through the proper channel only and shall submit 'NO OBJECTION CERTIFICATE' from the employer along with the Application Form.
5. Candidates should attach passport size photograph to the prescribed Application Form.
6. Attach Self - attested copies of the Marks Sheet / Certificates / other documents as listed in Application Form in support of information given in the Application Form. Also attach the documents as per the sequence of the list mentioned in the prescribed Application Form and mark the attached documents in that list.

Any information contained in the attached certificates shall not be considered unless it is claimed in the Application Form.
7. Small family declaration has to be submitted along with the Application Form as per prescribed format by Government of Maharashtra vide Circular No. SRV-2000/Pra.Kra.17/2000/12 dated 01.07.2005.
8. Proof of Change in name (Marriage Certificate and / Government Gazette for the name change), if applicable, has to be submitted by the candidate along with the Application Form.
9. No original document should be attached to the Application Form.
10. Canvassing in any form on behalf of the candidate will disqualify the candidature.
11. Candidates must give their own correct Email ID and contact number in the space provided for, in the Application Form.
12. The services of appointed candidate are transferable to any other Grant in Aid colleges of the Deccan Education Society, Pune as per the administrative necessity or otherwise.
13. Candidate furnishing incorrect or false information shall stand disqualified at any stage.
14. The Deccan Education Society, Pune reserves its right to fill up or not to fill up the post or to modify /alter / cancel the advertisement / recruitment process at any stage. The decision about any dispute, complaint regarding recruitment process shall vest with the Deccan Education Society, Pune and it will be final. No correspondence in this regard will be entertained.
15. No correspondence will be made with applicants who are not short-listed or not called for interview.
16. Candidates are not entitled for any T.A. / D.A. for attending the interview.
17. The Deccan Education Society, Pune shall not be held responsible for postponement or cancellation of scheduled interview due to any unforeseen / unavoidable reasons.
18. Application Forms received after the last date of submission will not be considered. The Deccan Education Society, Pune will not be responsible for postal delay, if any.
19. The applicants should visit the website (**www.despune.org**) from time to time for updates / instructions, if any, during the entire process.

Date: 04.11.2025

Place: Pune

**Secretary
Deccan Education Society, Pune**