


7.1.1 Annual Gender Sensitization- Action plan for 2022-23.

With students coming to college physically full-fledged from this year, there will be more gender sensitization programs, workshops, seminars etc. ICC and WDC under the guidance of IQAC will be fully functional. Our institution believes in the dignified and disciplined behaviour of each person irrespective of gender at the workplace. Teaching is always unbiased and there is no discrimination between the sexes. Students have equal opportunities of participating in any event organized under the banner of this college be it co-curricular or extra-curricular. Even within the teaching faculty, there is no discrimination in opportunities — be it academic or administrative. To this end, the college plans activities under various committees and cells on gender sensitization throughout the year. The college endeavours to create a safe and gender-neuter environment within its campus.

Activity	Organizing body	Objective	Proposed Dates
Screening of female-centric movies	Dpt of Eng and Pol. sci.	Awareness of gender discrimination and assertion.	Mid-September, 2022
Appointment of female security guard	College management	A safe atmosphere for girl students	June 2022
A Talk on- PCOD by doctors	WDC	Girl students will be guided by expert doctors about gynecological issues.	4 Oct.2022
Seminar by “STRI SHAKTI”	WDC	Counseling about marriages.	November end 2022
“Posh Policy” Indian government policies for ‘sexual harassment”	WDC	Awareness about sexual harassment	December first week 2022
Financial Literacy	WDC	Awareness about Financial management & online transactions amongst girl students.	December second week 2022
Exhibition & sale of home-made products.	WDC	Earn while learning & healthy nutritious food habits, developing self-confidence and learning marketing strategies.	December mid-2022
‘Women’s Day Celebration”	WDC	Addressing the health problems & weight management for teaching staff	8 MARCH 2022
Self Defence	WDC	To teach girl students “How to protect them against violence.	Feb first week 2022
A seminar on Careers in Beauty-therapy by Lakme	WDC	Self-reliance & Career opportunities in beauty industry	November mid 2022
Workshop on gender sensitization and Awareness program on “Sexual	ICC	To raise awareness among students and the upcoming generation to consider the equal role of each gender in society.	1 st week of October




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Harassment At Workplace			
Screening and review of a short film based on gender sensitization.	ICC	To make a visual impact on students which will last on their mind for longer period of time and their comments and interaction can make them aware about the gender equality.	2 nd week of October 2022
National level Training program for ICC members.	ICC	To educate members of ICC about their responsibilities.	Mid Jan, 2022



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