


Annual Gender Sensitization action plan for- 2020 – 21

Our institution believes in the reverent, dignified and disciplined behavior of each person at the workplace. From their entry into the college, the onus of the emotional well-being of each and every student is on the college. Teaching is always unbiased and there is no discrimination between the sexes. Students have equal prospects of participating in any event organized under the banner of this college be it co-curricular or extra-curricular. Even within the teaching faculty there is no discrimination in opportunities – be it academic or administrative. To this end the college plans activities under various committees and cells on gender sensitization through out the year. It is the continuous endeavor of the college to create safe and hostile free environment within its campus.

Activity	Organising body	Objective	Proposed Dates
Create A Safe Cyber For Students	ICC	An awareness Programme to foster digital empowerment, a safe cyber experience and ensure mental well-being in cyber space.	Towards the end of October or beginning of November 2020
Building Digital Guardians	ICC	Equipping every parent to become proactive digital guardians, safe guarding their child online	Towards the end of October or beginning of November 2020
THE SEXUAL HARASSMENT OF WOMEN(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013	ICC and WDC	An awareness Programme about the POCSO Act.	Towards the end of October or beginning of November 2020
The role of Internal Complaints Committee (ICC)	ICC	To inform students about the role of ICC in prevention, prohibition and redressal of sexual harassment at the workplace in relation to the POCSO Act.	In the month of February 2021
Safety of Women in India	WDC	Exploring ideas and recommendations to safeguard and protect a woman from abuse through a survey	In December 2020
Gender Equity	WDC	Understanding Sex vs Gender	In January 2020
International Women's day	WDC	Celebrating the power of womanhood through empowerment, health and skills development in India	March 8 th , 2021
Yoga Day	NCC Girls	Keeping oneself fit and healthy. through Asanas and Pranayams	June 21 st , 2020
Refusing to be a victim	NCC	How to overcome the sense of victimization from others and also ones negative mindset	Latter half of the 2 nd Term towards April 2021
Participation in inter-collegiate events	WDC	Encouraging girl students to showcase their creativity and versatility in public forums	Dates called by organizers




Principal,
D. E. SOCIETY'S
 Kirti M. Doongursee College
 of Arts, Science & Commerce
 Dadar (W), Mumbai - 400 028.