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Deccan Education Society's
KIRTI M. DOONGURSEE COLLEGE (AUTONOMOUS)
OF ARTS, SCIENCE & COMMERCE
(NAAC RE-ACCREDITED "A" GRADE)

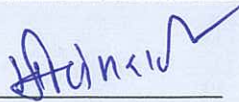
Kashinath Dhuru Road, Off. Veer Savarkar Marg, Near Agar Bazar, Dadar (West), Mumbai - 400 028.

Ref. No : _____


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IQAC Action Plan 2022-23

Sr no	Plan
1	Revise Exam pattern 60:40 for first year UG programmes
2	New Courses to be introduced
3	Value added courses
4	Establish strong mentorship system
5	Focus on remedial teaching in case of slow learners
6	Increase ICT use in teaching-learning
7	Framing COs and POs
8	Framing Research Policy
9	Increase Seed Money for research
10	Research Centres for more subjects
11	Organize seminars, Workshops
12	Encourage departments other than NSS/NCC to organize an extension activity
13	Promoting Entrepreneurship among students
14	Increase classrooms and labs with ICT facilities
15	Connect with alumni in different fields- focusing one specific field every year
16	Completing Registration of Alumni association
17	Faculty empowerment and training especially for autonomy and NEP
18	Welfare activities for NTS
19	Prepare policies for quality assurance
20	Training and support for students with special needs
21	Promoting Social Internships for students
22	Focus on Mental Health


Dr. Minal Mapuskar
IQAC Coordinator




Dr. D.V. Pawar
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IQAC 2022-23

The Internal Quality Assurance Cell (IQAC) of Kirti M. Doongursee College has 24 members. For smooth conduct of various activities, there is internal committee of IQAC that meets more frequently. Total Six meetings of IQAC have been conducted in the academic year 2022-23. The dates of the meeting were as follows:

First Meeting- 12th July 2022

Second Meeting- 29th August 2022

Third Meeting- 3rd October 2022

Fourth Meeting- 14th October 2022

Fifth Meeting- 14th November 2022

Sixth Meeting- 17th February 2023.

Academic Year 2022-23 was special for the college due to the conferment of **Autonomous status**. After 3 accreditation cycles, the IQAC of the College with support from the Management, took necessary steps toward getting autonomy. The autonomy conferred is for ten years period i.e. from 2022-23 to 2031-32.

Action Taken Report (ATR 2022-23)

Plan (criterion wise)	Activities	Outcome
Criterion I-Curricular Aspects		
Revise Exam pattern 60:40 for first year UG programmes	Exam Cell completed necessary formalities for the same.	Continuous evaluation of students
New Courses to be introduced	Defence Journalism	Batch done. Reach to reporters
Value added courses	TEL (Teach, Learn and Earn with WRC CA and Taxation	139 students got practical training at CA firms.
	Industry Readiness Workshop	10 students were trained to prepare resume and imparted other skills required for being ready for jobs.
Criterion II- Teaching -Learning and Evaluation		
Establish strong mentorship system	Mentorship Committee formed. Mentor-Mentee allotment done. Regular meetings conducted.	Helped in identification of problems relating to academics as well as personal, in some cases
Focus on remedial teaching in case of slow learners	Remedial lectures conducted.	Improvement in results.
Increase ICT use in teaching-learning	More classrooms equipped with ICT facilities.	New teaching methods, teaching-learning became mor engaging.
Framing COs and POs	Every department framed Cos in alliance with the Pos.	Focused teaching-learning
Criterion III- Research and Extension		
Framing Research Policy	Research Cell framed the Research Policy. It is uploaded on institution's website.	All stakeholders get clarity regarding research.
Increase Seed Money for research	Amount of institutional seed money increased from 5 lakhs to 10 lakhs.	Disbursement of Rs 2,30,000 was done for deserving research proposals by faculty members.
Research Centres for more subjects	Applications made to UoM	Research centres granted in subjects of Political Science, Physics and Computer Science.
Organize seminars, Workshops	Research Cell and other departments were encouraged to organise	<i>Research Cell</i> organized following seminars/workshops-

	seminars and workshops on varied topics.	<p>1. Innovation and Start-up: Entrepreneurship Opportunity to Academicians</p> <p>2. Research Methodology in Ph.D. for beginners</p> <p>3. Research Methodology Using Innovative Techniques</p> <p>4. Workshop on IPR with respect to How to fill Patent Application</p> <p><i>Dept of Physics and Chemistry</i> jointly organized Workshop on beneficial effects of radiation technology and Indian nuclear energy programme</p> <p><i>Departments of Economics, English and Political Science</i> jointly organized Dissertation writing workshop for PG students</p> <p><i>Department of Botany</i> organised National webinar on "Recent Advances and Opportunities in Post-Harvest Technology.</p> <p><i>IQAC</i> organized five workshops on preparation for autonomy and NEP.</p>
Encourage departments other than NSS/NCC to organize an extension activity	Students and faculty members of various departments were encouraged to take up beyond campus social and environmental activities.	<ul style="list-style-type: none"> • <i>BAMMC</i>- Secret Santa • <i>Geography</i>- Tree Plantation, Beach Cleaning, medicinal sapling plantation • <i>CS-IT</i>- Tree plantation, Fort Cleaning • <i>BMS</i>- Beach cleaning
Promoting Entrepreneurship among students	Workshops, short term courses in fashion design, fabric painting, embroidery work and photography were conducted. BMS department conducted a programme titled Launchpad giving platform to students to present their start up ideas.	The students of the courses were asked to prepare folders to be gifted to college guests. The students were given some amount as the honorarium for their work. The work of the students is highly appreciated by many guests.

Criterion IV-Infrastructure and Learning Resources		
Increase classrooms and labs with ICT facilities	Interactive Boards in many classrooms/labs- 17 in all	Effectivity of teaching - learning has got enhanced.
Criterion V- Student Support and Progression		
Connect with alumni in different fields- focusing one specific field every year	Organized alumni meet. The theme decided was Sports Alumni.	'Footsteps-23' - was the name of the activity. More than 80 alumni from the sports field attended the meet. On the same occasion our shining stars Ace Shooter Mr Rudranksh Patil and expert swimmers Ms Arti Patil and Ms Jyoti Patil were felicitated for their marvelous achievements. Few distinguished alumni like Mr James Parera, Vishwajeet Shinde, Raksha Maharao, Paras Mhambre, Jay Kawali and Ms Amruta Karkhanis narrated their tale of Success.
Completing Registration of Alumni association	Legal formalities were completed.	Kirti college Alumni association was registered on 25 th Nov. 2022, Corporate Identification Number is U80903MH2022NPL393869.
Criterion VI- Institutional Vision and Leadership		
Faculty empowerment and training especially for autonomy and NEP	<ul style="list-style-type: none"> • 4 faculty members were sent for NEP workshop organized by Bharatiya Shikshan Mandal at Gadchiroli • Autonomy workshops IQAC organized 5 Workshops on following topics <ol style="list-style-type: none"> 1. Assessment and Accreditation Process for Autonomous Institutions 	All these workshops empowered the faculty members to get equipped for the needs of autonomy and meaningful framing of curricula.

	<p>Workshop Speakers – Dr. D.K. Kamble and Dr. Nivas Mhalunge</p> <p>2. Walking on the path of autonomy</p> <p>Resource persons:</p> <p>i. Dr. Yashodhan Mahajan</p> <p>ii. Dr. Ashish Puranik</p> <p>3. Bloom's Taxonomy: Syallbi framing and Evaluation</p> <p>Resource person: Dr. Shriram Nerlekar, CEO, DES, Pune</p> <p>4. Understanding NEP- Resource Person- Prof B.N. Jagtap, IIT, Mumbai</p> <p>5. Outcome Based Education</p> <p>Resource Persons- Dr. Rasika Mallya and her team from NMITD</p> <ul style="list-style-type: none"> • Dr. Minal Mapuskar, Dr. P.C. Thomas and Dr. Prabha Kadam attended a workshop on Role of IQAC organized by DES Pune. 	
Welfare activities for NTS	Educational visit of Non-teaching Staff at Kushtarog Nirmulan Samiti Shantivan at Nere, Taluka-Panvel, District- Raigad	Helped the non teaching staff to get a break in their routine. It also helped in enhancing their sensitivity to social issues.
Prepare policies for quality assurance	Policies prepared for- Quality Policy, Environment and Green Campus Policy, Policy for inclusion of students with disabilities, Policy on code of conduct and professional ethics, Research Policy	All policies have helped streamlining processes and structures within the institution.

Criterion VII- Institutional Values and Best Practices		
Training and support for students with special needs	<ul style="list-style-type: none"> • IQAC organized Two Days Mobility workshop for visually challenged students at Kirti College library. The workshop was organized by Library department • Facilitation in the Scholarship process from HTBF and Samarthanam Trust 	<ul style="list-style-type: none"> • Empowerment of blind students • Sensitization of non disabled students who participated as volunteers • Financial support
Promoting Social Internships for students	17 students selected as interns to work for an NGO named Ankur that works for orphan students.	Life changing experience for the interns. Many continued as volunteers.
Focus on Mental Health	Counsellors were appointed. Aastha Counselling Cell was inaugurated.	Has helped the students to speak up about their mental health issues. The increasing footfall of students in the Counselling center is clear reflection of overcoming of the stigma attached to talking about mental health and seeking expert help.

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