

**Deccan Education Society's**  
**Kirti M. Doongursee College (Autonomous),**  
**Dadar (West), Mumbai -400 028.**

**RESEARCH POLICY**

**Preamble**

One of the primary objectives of '**Research Cell**' of DES's Kirti M. Doongursee College is to develop an innovative ecosystem within the college in order to inculcate research culture as a mandatory component alongside teaching, learning & evaluation. The Research Cell of the college will provide encouragement, guidance & support to the faculty and students and also monitor each and every aspect of research. The College is set to achieve the next level of excellence through a well-designed Research Policy. To this end, the faculty members are continuously urged to take up research and publication works with greater assiduity and passion.

**Objectives:**

1. To encourage and ensure each department to organize **National/ International online / offline workshops / seminars/ conferences** on multidisciplinary theme that should align with global trends which is increasingly being redirected towards addressing poverty, reducing inequality and mitigating the effects of environment and climate change etc. or in tune with SDGs / Agenda-2030

2. To motivate the faculty members to apply for major and minor research projects for grants provided by the funding agencies such as **Mumbai University, UGC, DBT, DST, ICSSR** etc.
3. To promote research among faculty members by encouraging them to take up minor research projects (other than aforementioned) which are supported by **in-house institutional grants**. A presentation (poster or oral) in conference/seminar and or publication of research a peer-reviewed journal will be expected from the funds sanctioned and disbursed.
4. To encourage faculty members to provide **industrial consultancy** service by following institutional protocol & rules.
5. To encourage faculty members to undertake **collaborative research** with university departments, other colleges, ICT/CSIR /ICAR research institutions and industries.
6. To start **incubation & Innovation Centre** & encourage faculty members, alumni & present students to initiate **Start-ups**.
7. To appreciate & felicitate faculty members when they obtain a Ph. D. degree/ funded **major/minor research projects/** file **patent/**whose paper is published in **UGC-CARE listed, Web of Science, Scopus journals** with high **Impact Factor** and whose published paper has received high **Citation Index**.

8. To motivate the non-PhD faculty to enrol for Ph.D. programmes and also to encourage Ph.D. faculty to apply for recognition as research guides for M.Sc./M.Phil. & Ph.D.
9. To provide **financial assistance** to the faculty members and students to **file patents for their innovative ideas/products/ start-ups**.
10. College would organize regular programs/talks to promote research culture. It would also encourage staff and students to attend any such programs organized by other institutes. These can be on:
  - ✓ Research Design & Methodology
  - ✓ Statistical analysis of data/ using updated version **SPSS** software
  - ✓ Scientific writing (Research proposals/ papers)
  - ✓ Using **INFLIBNET** resources
11. To recognize and respond to the ethical dimension of research is a fundamental part of the college governance. Hence in this connection, workshops and awareness building sessions on **IPR & plagiarism** will be regularly conducted to promote and sensitise regarding to research integrity.
12. To encourage faculty and students to publish their research in **peer-reviewed, indexed and referred journals** or as **chapter of edited book with ISBN No** or **Proceedings of National / International Conferences / Seminars**.

13. To encourage students and faculty members to present papers in inter-collegiate/university level **research festivals or competitions** like **Avishkar**.
14. The hard/ printed copy of published research paper/ chapter in edited book etc. by faculty members or students should be displayed and shelved in a solely devoted special section of faculty staff room or library.
15. To encourage & support the BOS of every subject/department to promote the development of a research culture amongst students of the UG and PG programs. This is done by incorporating a research component in the syllabi of every subject with the active support and encouragement.
16. The annual multi-disciplinary research journal with ISSN No or edited book with ISBN No entitled **“अन्वेषण - Kirtian Journal of Multidisciplinary Research”** will be published following the standard norms of peer review process and thorough plagiarism check on subscribed Anti-Plagiarism software- **‘Turnitin’**
17. To further encourage research by faculty members, the College reimburses expenses (as per rules/guidelines set by Research Cell) related to conference registration fees, travel expenses as well as expenses towards publication of research paper in Peer-reviewed, UGC-CARE listed, Web of Science, Scopus journals Journal / Chapter in edited book etc.

- 18.To encourage faculty members to edit and publish monographs/ edited books/ convert their thesis or dissertation in the form of book and translation work on subject specific domains.
- 19.To recommend library to subscribe selected CSIR & UGC- CARE listed journals & periodicals.
- 20. To make aforementioned research output as an essential criterion for faculty promotion.
- 21.To periodically conduct meetings of Research Cell and document its minutes/ proceedings and upload it on college website.

Date: **21<sup>st</sup> Sept; 2022**

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